SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287						
Estimated average burden							
hours per response:	0.5						

Section	nis box if no lon 16. Form 4 or F ns may continu on 1(b).	orm 5	STA		d pursuar	nt to Section	on 16(a)	of the Se	ecuriti	es Exchang	ge A	ct of 19		HIP	Estim	Number: ated avera per respo	age burden	0.5
1. Name and Address of Reporting Person [*] <u>Thurmond Mark C.</u>				2. Issuer Name and Ticker or Trading Symbol <u>Tenable Holdings, Inc.</u> [TENB]									5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last) C/O TEN	(Firs	rst) (Middle) LDINGS, INC.			3. Date of Earliest Transaction (Month/Day/Year) 11/22/2023									below)	(give title	Other (specify below) rating Officer		
6100 MERRIWEATHER DRIVE				4. If Amendment, Date of Original Filed (Month/Day/Year)								Line)	6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) COLUME	BIA ME	2	21044												X Form filed by One Reporting Person Form filed by More than One Reportin Person			
(City)	(Sta	te) (Z	Zip)		Rule 10b5-1(c) Transaction Indication X Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.													
		Table	e I - No	n-Deriv	ative S	ecuritie	es Acq	uired,	Dis	posed o	f, o	r Ben	eficially	v Owned				
Date			ate Ex lonth/Day/Year) if a		2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Dis Code (Instr.		. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4) Securitie Beneficia Owned F	5. Amount of Securities Beneficially Owned Following		irect li direct E . 4) C	7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount		(A) or (D)	Price	Reported Transacti (Instr. 3 a	ion(s)			Instr. 4)
Common Stock				11/22/2023				S ⁽¹⁾		827		D	\$40	42,607		D		
Common Stock				11/24/2023				М		1,362		Α	\$ <mark>0</mark>	43,969		D		
Common Stock				11/24/2023						3,856		Α	\$ <mark>0</mark>	47,825		D		
Common Stock 11/27					7/2023			S ⁽²⁾		2,501		D	\$40.02	45,324		D		
		Ta	able II -	Deriva (e.g., p	tive Se uts, ca	curities Ils, war	s Acqui rrants,	ired, C optior)ispo 1s, c	osed of, onvertik	or ble s	Benei secur	ficially ities)	Owned				
1. Title of Derivative Security (Instr. 3)	Derivative Conversion Date Execution Date Security or Exercise (Month/Day/Year) if any		n Date,	r) 8) Code (Instr. Deriv 8) Secu (Acqu (A) co		vative (urities uired or oosed D)	6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		Security	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e Ov s Fo lly Di or J (l)). wnership orm: irect (D) · Indirect (Instr. 4)	11. Nature of Indirect Beneficial Ownershi (Instr. 4)	

Explanation of Responses:

(3)

(3)

1. The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the Reporting Person.

2. The sale reported on this Form 4 represents shares required to be sold by the Reporting Person to cover tax withholding obligations in connection with the vesting of restricted stock units. The sale occurred automatically to satisfy the tax withholding obligations to be funded by a "sell to cover" transaction and does not represent a discretionary trade by the Reporting Person.

Date Exercisable

(4)

(5)

Expiration Date

(4)

(5)

Title

Commor

Stock

Commor

Stock

and 5)

(A) (D)

1.362

3,856

v Code

Μ

Μ

3. Each restricted stock unit ("RSU") represents a contingent right to receive one share of Issuer common stock.

4. On February 22, 2023, the Compensation Committee of the Issuer's Board of Directors certified the achievement of the Performance Restricted Stock Units (PRSUs) granted on February 23, 2022 and determined a 106% payout for the measurement period based on the Issuer's fiscal year 2022 criteria. 25% of the shares underlying the PRSUs vested on February 23, 2023, with the remainder vesting in equal quarterly installments over 3 years, subject to the Reporting Person's continuous service with the Issuer as of the applicable vesting date, and subject to accelerated vesting in specified circumstances. 5. 25% of the shares underlying the RSUs vested on February 23, 2023, with the remainder vesting in equal quarterly installments over 3 years, subject to the Reporting Person's continuous service with the

Issuer as of the applicable vesting date, and subject to accelerated vesting in specified circumstances

Remarks:

Performance

Restricted Stock Units

Restricted

Stock Units

/s/ David Bartholomew, Attorney-in-Fact

11/27/2023

12.267

34,713

D

D

** Signature of Reporting Person Date

Amount or Number

of Shares

1.362

3,856

\$<mark>0</mark>

\$<mark>0</mark>

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

11/24/2023

11/24/2023

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.