

TENABLE HOLDINGS, INC.
POLICIES AND PROCEDURES FOR
STOCKHOLDER COMMUNICATIONS TO INDEPENDENT DIRECTORS

(Adopted May 28, 2020)

The Board of Directors (the “Board”) believes that management speaks for Tenable Holdings, Inc. (the “Company”). Individual Board members may, from time to time, communicate with various constituencies that are involved with the Company, but it is expected that Board members would do this with knowledge of management and, in most instances, only at the request of management.

In cases where stockholders wish to communicate directly with our non-management directors, messages can be sent to our Corporate Secretary at Tenable Holdings, Inc., 7021 Columbia Gateway Drive, Suite 500, Attn: Corporate Secretary or Legal Department. Each communication should set forth (i) the name and address of the stockholder, as it appears on the Company’s books, and if the Company’s common stock is held by a nominee, the name and address of the beneficial owner of the Company’s common stock, and (ii) the number of shares of the Company’s common stock that are owned of record by the record holder and beneficially by the beneficial owner.

Our Corporate Secretary or Legal Department shall review all incoming stockholder communications (except for mass mailings, product complaints or inquiries, job inquiries, business solicitations and patently offensive or otherwise inappropriate material) and, if appropriate, route such communications to the appropriate member(s) of the Board or, if none is specified, the Chairman of the Board (or the Lead Independent Director if there is not an independent Chairman of the Board).

Our Corporate Secretary or Legal Department may decide in the exercise of its judgment whether a response to any stockholder communication is necessary and shall provide a report to the Nominating and Corporate Governance Committee on a quarterly basis of any stockholder communications received for which the Corporate Secretary or Legal Department has responded.

This procedure for stockholder communications with the non-management directors is administered by the Company’s Nominating and Corporate Governance Committee. This procedure does not apply to (a) communications to non-management directors from officers or directors of the Company who are stockholders, or (b) stockholder proposals submitted pursuant to Rule 14a-8 under the Securities and Exchange Act of 1934, as amended.

Please note: Requests for investor relations materials should be made to Tenable Holdings, Inc., 7021 Columbia Gateway Drive, Suite 500, Attn: Investor Relations or by email to investors@tenable.com.

The Board, or an authorized committee thereof, may modify this policy at any time without notice. Modification may be necessary, among other reasons, to maintain compliance with applicable laws, rules and regulations and to accommodate organizational changes.