FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| wasnington, | D.C. | 20549 | |
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| | | | |

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Riddick (Last) C/O TEN | K Stephen (Fi NABLE HO | | (Middle) | | 3. C | | | | | | | | | | | | Relationship of Reporting Person heck all applicable) Director X Officer (give title below) General Counsel & S | | | | wner specify | |
|---|--|--|--|---------------------------|--------|---|--|-------------------------|------------------|------------------------------|--|------------------|---------------|-------|--------------------------|--|--|--|--|--|---------------------------------------|--|
| (Street) COLUM (City) | | tate) (| (Zip) | n-Deriv | - | 4. If Amendment, Date of Original Filed (Month/Day/Year) tive Securities Acquired, Disposed of, or Benefic | | | | | | | | | | ine) X | Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| 1. Title of Security (Instr. 3) | | | 2. Transaction Date (Month/Day/Year) | | 2 E | 2A. Deemed Execution Date, | | 3. 4 Transaction D | | | 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 | | | | r 5. Amou | | int of | 6. Ownership Form: Direct (D) or Indirect | 7. Nature of Indirect Beneficial | | | |
| | | | (| ,, | | | | r) 8) |) ` | v | Amount | | (A) or (D) | Price | • | Owned Following Reported Transaction(s) (Instr. 3 and 4) | | (l) (Instr. 4) | | Ownership (Instr. 4) | | |
| Common Stock | | | 11/19 | /2021 | | | | | М | | 3,968 | | A | \$ | 0 | 32 | ,678 | | D | | | |
| Common Stock | | | 11/22 | 2/2021 | | | | | S ⁽¹⁾ | | 1,920 |) | D | \$54 | .09 | 30 | ,758 | | D | | | |
| Common Stock | | | 11/22 | 2/2021 | | | | | М | | 2,990 |) | Α | \$ | 0 | 33,748 | | | D | | | |
| Common Stock | | | 11/23 | 23/2021 | | | | 5 | S ⁽¹⁾ | | 1,476 | 5 D \$5 | | \$51 | .79 | 79 32,272 | | 72 D | | | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deem Execution if any (Month/Da | Date, Transac Code (Ir | | | of Deri Sec Acq (A) o Disp of (I | oosed D) tr. 3, 4 | Expi | ate Exe ration nth/Day | Date | | | | Securit d 4) Amour | D Si (li | Price of erivative ecurity nstr. 5) | 9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4) | Ow For Dir or (I) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) | |
| | | | | | Code | v | (A) | (D) | Date Exer | cisabl | | xpiration ate | Title | | Number of Shares | | | | | | | |
| Restricted Stock Units | (2) | 11/19/2021 | | | M | | | 3,968 | | (3) | | (3) | | nmon | 3,968 | | \$0 | 35,715 | , | D | | |

Explanation of Responses:

- 1. The sale reported on this Form 4 represents shares required to be sold by the Reporting Person to cover tax withholding obligations in connection with the vesting of restricted stock units. The sale occurred automatically to satisfy the tax withholding obligations to be funded by a "sell to cover" transaction and does not represent a discretionary trade by the Reporting Person.
- 2. Each restricted stock unit ("RSU") represents a contingent right to receive one share of Issuer common stock.
- 3. 25% of the shares underlying the RSUs vest on February 19, 2021, with the remainder vesting in equal quarterly installments over 3 years, subject to the Reporting Person's continuous service with the Issuer as of the applicable vesting date, and subject to accelerated vesting in specified circumstances.
- 4. On February 20, 2020, 25% of the shares underlying the RSUs granted on February 20, 2019 vested, and the remainder vest in equal quarterly installments over three years, subject to the Reporting Person's continuous service with the Issuer as of the applicable vesting date, and subject to acceleration in specified circumstances.

Remarks:

Restricted

Stock Units

> /s/ David Bartholomew, Attorney-in-Fact 11/23/2021

2 990

14,955

D

Common

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

11/22/2021

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.