UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of report (Date of earliest event reported): April 24, 2023

TENABLE HOLDINGS, INC.

	(E	Exact name of registrant as specified in its charter	r)
(State or othe	Delaware er jurisdiction of incorporation or organization)	001-38600 (Commission File Number)	47-5580846 (I.R.S. Employer Identification Number)
		O Merriweather Drive, Columbia, Maryland 21 ddress of principal executive offices, including zip cod	
	((410) 872-0555 (Registrant's telephone number, including area code)	
Check the approp provisions:	riate box below if the Form 8-K filing is	s intended to simultaneously satisfy the filing of	bligation of the registrant under any of the following
☐ Soliciting mat☐ Pre-commend	erial pursuant to Rule 14a-12 under t cement communications pursuant to F	er the Securities Act (17 CFR 230.425) the Exchange Act (17 CFR 240.14a-12) Rule 14d-2(b) under the Exchange Act (17 CFR Rule 13e-4(c) under the Exchange Act (17 CFR	. ,,
Securities register	ed pursuant to Section 12(b) of the A	ct:	
Common S	Title of each class Stock, par value \$0.01 per share	Trading Symbol(s) TENB	Name of each exchange on which registered The Nasdaq Stock Market LLC
	mark whether the registrant is an eme ne Securities Exchange Act of 1934 (§		of the Securities Act of 1933 (§230.405 of this chapter)
Emerging growth	company \square		
0 0 0		k if the registrant has elected not to use the extent to Section 13(a) of the Exchange Act. \Box	ended transition period for complying with any new or

Item 2.02 Results of Operations and Financial Condition.

On April 24, 2023, Tenable Holdings, Inc. (the "Company") reported financial results for the quarter ended March 31, 2023. A copy of the press release is furnished as Exhibit 99.1 to this report and incorporated by reference.

The information in this Item 2.02 of this Current Report on 8-K (including Exhibit 99.1) is furnished and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or subject to the liabilities of that section or Sections 11 and 12(a)(2) of the Securities Act of 1933, as amended. The information shall not be deemed incorporated by reference into any other filing with the Securities and Exchange Commission made by the Company, whether made before or after today's date, regardless of any general incorporation language in such filing, except as shall be expressly set forth by specific references in such filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit Number	Description
99.1	Press release — "Tenable Announces First Quarter 2023 Financial Results"
101.SCH	Inline XBRL Taxonomy Extension Schema Document.
101.LAB	Inline XBRL Taxonomy Extension Label Linkbase Document.
101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase Document.
104	The cover page from Tenable's 8-K filed on April 24, 2023, formatted in Inline XBRL.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

TENABLE HOLDINGS, INC.

Date: April 24, 2023 By: /s/ Michelle VonderHaar

Michelle VonderHaar

Chief Legal Officer and Corporate Secretary

Tenable Announces First Quarter 2023 Financial Results

- Added 379 new enterprise platform customers and 24 net new six-figure customers.
- Revenue of \$188.8 million, up 18% year-over-year.
- Calculated current billings of \$176.8 million, up 13% year-over-year.
- · Net cash provided by operating activities of \$38.7 million; Unlevered free cash flow of \$44.2 million.

COLUMBIA, Maryland, April 24, 2023 — Tenable Holdings, Inc. ("Tenable") (Nasdaq: TENB), the Exposure Management company, today announced financial results for the quarter ended March 31, 2023.

"Our ability to deliver strong operating income and cash flow in the quarter and reaffirm both for the full year is a notable accomplishment in this market," said Amit Yoran, Chairman and CEO of Tenable. "Despite the macro uncertainty, we continue to gain traction with Tenable One, our Exposure Management Platform, as organizations are increasingly consolidating their spend and looking for cybersecurity solutions that drive return on investment."

First Quarter 2023 Financial Highlights

- Revenue was \$188.8 million, an 18% increase year-over-year.
- Calculated current billings was \$176.8 million, a 13% increase year-over-year.
- GAAP loss from operations was \$19.2 million, compared to a loss of \$17.5 million in the first quarter of 2022.
- Non-GAAP income from operations was \$18.1 million, compared to \$12.5 million in the first quarter of 2022.
- GAAP net loss was \$25.1 million, compared to a loss of \$24.5 million in the first guarter of 2022.
- GAAP net loss per share was \$0.22, consistent with a loss per share of \$0.22 in the first quarter of 2022.
- Non-GAAP net income was \$13.1 million, compared to \$7.0 million in the first quarter of 2022.
- Non-GAAP diluted earnings per share was \$0.11, compared to \$0.06 in the first quarter of 2022.
- Cash and cash equivalents and short-term investments were \$616.7 million at March 31, 2023, compared to \$567.4 million at December 31, 2022.
- Net cash provided by operating activities was \$38.7 million, compared to \$32.9 million in the first quarter of 2022.
- Unlevered free cash flow was \$44.2 million, compared to \$32.1 million in the first quarter of 2022.

Recent Business Highlights

- Added 379 new enterprise platform customers and 24 net new six-figure customers.
- Delivered enhanced cloud security posture management (CSPM) features to help customers achieve consistent cloud security and compliance across multi-cloud and hybrid environments.
- Unveiled new OT security functionality to provide broader protection for operational technology, critical infrastructure and industrial control systems and to make it easier to secure and maintain governance of the entire attack surface.
- Introduced cyber insurance reporting capabilities to help customers and insurers measure preventive security programs, thereby
 increasing insurability and lowering premiums.
- Published annual Threat Landscape Report, which validates the persistent threat posed by known vulnerabilities and provides insights that will help organizations reduce their exposure.

Financial Outlook

For the second quarter of 2023, we currently expect:

- Revenue in the range of \$189.0 million to \$191.0 million.
- Non-GAAP income from operations in the range of \$20.0 million to \$21.0 million.
- Non-GAAP net income in the range of \$15.0 million to \$16.0 million, assuming interest expense of \$7.7 million, interest income of \$5.2 million and a provision for income taxes of \$2.4 million.
- Non-GAAP diluted earnings per share in the range of \$0.12 to \$0.13.
- 120.5 million diluted weighted average shares outstanding.

For the year ending December 31, 2023, we currently expect:

- Calculated current billings in the range of \$875.0 million to \$885.0 million.
- Revenue in the range of \$775.0 million to \$785.0 million.
- Non-GAAP income from operations in the range of \$90.0 million to \$95.0 million.
- Non-GAAP net income in the range of \$69.0 million to \$74.0 million, assuming interest expense of \$31.6 million, interest income of \$20.8 million and a provision for income taxes of \$9.9 million.
- Non-GAAP diluted earnings per share in the range of \$0.57 to \$0.61.
- 121.5 million diluted weighted average shares outstanding.
- Unlevered free cash flow in the range of \$175.0 million to \$180.0 million.

Conference Call Information

Tenable will host a conference call today, April 24, 2023, at 4:30 p.m. Eastern Time to discuss its financial results. The conference call can be accessed at 877-407-9716 (U.S.) and 201-493-6779 (international). A live webcast of the event will be available on the Tenable Investor Relations website at https://investors.tenable.com. An archived replay of the live broadcast will be available on the Investor Relations page of the website following the call.

About Tenable

Tenable® is the Exposure Management company. Approximately 43,000 organizations around the globe rely on Tenable to understand and reduce cyber risk. As the creator of Nessus®, Tenable extended its expertise in vulnerabilities to deliver the world's first platform to see and secure any digital asset on any computing platform. Tenable customers include approximately 60 percent of the Fortune 500, approximately 40 percent of the Global 2000, and large government agencies. Learn more at tenable.com.

Contact Information

Investor Relations investors@tenable.com

Media Relations tenablepr@tenable.com

Forward-Looking Statements

This press release includes forward-looking statements within the meaning of the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995. All statements contained in this press release other than statements of historical fact, including statements regarding our future results of operations and financial position, business strategy and plans and objectives for future operations, are forward-looking statements and represent our views as of the date of this press release. The words "anticipate," "believe," "continue," "estimate," "expect," "intend," "may," "will" and similar expressions are intended to identify forward-looking statements. We have based these forward-looking statements on our current expectations and projections about future events and financial trends that we believe may affect our financial condition, results of operations, business strategy, short-term and long-term business operations and objectives and financial needs. These forward-looking statements are subject to a number of assumptions and risks and uncertainties, many of which involve factors or circumstances that are beyond our control that could affect our financial results. These risks and uncertainties are detailed in the sections titled "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" in our Annual Report on Form 10-K for the year ended December 31, 2022 and other filings that we make from time to time with the SEC, which are available on the SEC's website at sec.gov. Moreover, we operate in a very competitive and rapidly changing environment. New risks emerge from time to time. It is not possible for our management to predict all risks, nor can we assess the impact of all factors on our business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statements we may make. In light of these risks, uncertainties and assumptions, the future events and trends discussed in this press release may not occur and actual results could differ materially and adversely from those anticipated or implied in any forward-looking statements. Except as required by law, we are under no obligation to update these forward-looking statements subsequent to the date of this press release, or to update the reasons if actual results differ materially from those anticipated in the forward-looking statements.

Non-GAAP Financial Measures

To supplement our consolidated financial statements, which are prepared and presented in accordance with GAAP, we use certain non-GAAP financial measures, as described below, to understand and evaluate our core operating performance. These non-GAAP financial measures, which may be different than similarly titled measures used by other companies, are presented to enhance the overall understanding of our financial performance and should not be considered a substitute for, or superior to, the financial information prepared and presented in accordance with GAAP.

We believe that these non-GAAP financial measures provide useful information about our financial performance, enhance the overall understanding of our past performance and future prospects and allow for greater transparency with respect to important metrics used by management for financial and operational decision-making. We include these non-GAAP financial measures to present our financial performance using a management view and because we believe that these measures provide an additional comparison of our core financial performance over multiple periods with other companies in our industry.

Reconciliations of non-GAAP financial measures to the most directly comparable GAAP financial measures are included in the financial tables accompanying this press release.

<u>Calculated Current Billings:</u> We define calculated current billings, a non-GAAP financial measure, as total revenue recognized in a period plus the change in current deferred revenue in the corresponding period. We believe that calculated current billings is a key metric to measure our periodic performance. Given that most of our customers pay in advance (including multi-year contracts), but we generally recognize the related revenue ratably over time, we use calculated current billings to measure and monitor our ability to provide our business with the working capital generated by upfront payments from our customers. We believe that calculated current billings, which excludes deferred revenue for periods beyond twelve months in a customer's contractual term, more closely correlates with annual contract value and that the variability in total billings, depending on the timing of large multi-year contracts and the preference for annual billing versus multi-year upfront billing, may distort growth in one period over another.

<u>Free Cash Flow and Unlevered Free Cash Flow:</u> We define free cash flow, a non-GAAP financial measure, as net cash provided by operating activities less purchases of property and equipment and capitalized software development costs. We believe free cash flow is an important liquidity measure of the cash (if any) that is available, after purchases of property and equipment and capitalized software development costs, for investment in our business and to make acquisitions. We believe that free cash flow is useful as a liquidity measure because it measures our ability to generate or use cash. We define unlevered free cash flow as free cash flow plus cash paid for interest and other financing costs. We believe unlevered free cash flow is useful as a liquidity measure as it measures the cash that is available to invest in our business and meet our current debt obligations and future financing needs. However, given our debt obligations, non-cancelable commitments and other contractual obligations, unlevered free cash flow does not represent residual cash flow available for discretionary expenses.

Non-GAAP Income from Operations and Non-GAAP Operating Margin: We define these non-GAAP financial measures as their respective GAAP measures, excluding the effect of stock-based compensation, acquisition-related expenses, costs related to the intra-entity asset transfers resulting from the internal restructuring of legal entities and amortization of acquired intangible assets. Acquisition-related expenses include transaction expenses and costs related to the intercompany transfer of acquired intellectual property.

Non-GAAP Net Income and Non-GAAP Earnings Per Share: We define non-GAAP net income as GAAP net loss, excluding the effect of stock-based compensation, acquisition-related expenses and amortization of acquired intangible assets, including the applicable tax impacts. In addition, we exclude the tax impact and related costs of intra-entity asset transfers resulting from the internal restructuring of legal entities as well as deferred income tax benefits recognized in connection with acquisitions. We use non-GAAP net income to calculate non-GAAP earnings per share.

Non-GAAP Gross Profit and Non-GAAP Gross Margin: We define non-GAAP gross profit as GAAP gross profit, excluding the effect of stock-based compensation and amortization of acquired intangible assets. Non-GAAP gross margin is defined as non-GAAP gross profit as a percentage of revenue.

Non-GAAP Sales and Marketing Expense, Non-GAAP Research and Development Expense and Non-GAAP General and Administrative Expense: We define these non-GAAP measures as their respective GAAP measures, excluding stock-

based compensation, acquisition-related expenses and costs related to intra-entity asset transfers resulting from the internal restructuring of legal entities.

TENABLE HOLDINGS, INC. CONSOLIDATED STATEMENTS OF OPERATIONS (unaudited)

	7	Ended	ed March 31,	
(in thousands, except per share data)		2023		2022
Revenue	\$	188,839	\$	159,368
Cost of revenue ⁽¹⁾		45,506		34,930
Gross profit		143,333		124,438
Operating expenses:				
Sales and marketing ⁽¹⁾		97,191		81,570
Research and development ⁽¹⁾		38,183		34,290
General and administrative ⁽¹⁾		27,115		26,126
Total operating expenses		162,489		141,986
Loss from operations		(19,156)		(17,548)
Interest income		5,095		250
Interest expense		(7,339)		(3,576)
Other expense, net		(547)		(944)
Loss before income taxes		(21,947)		(21,818)
Provision for income taxes		3,150		2,688
Net loss	\$	(25,097)	\$	(24,506)
Net loss per share, basic and diluted	\$	(0.22)	\$	(0.22)
Weighted-average shares used to compute net loss per share, basic and diluted		113,791		109,524

⁽¹⁾ Includes stock-based compensation as follows:

		Three Months Ended March 3			
	·	2023		2022	
Cost of revenue	\$	2,625	\$	1,513	
Sales and marketing		14,394		10,065	
Research and development		8,865		6,463	
General and administrative		8,233		7,357	
Total stock-based compensation	\$	34,117	\$	25,398	

TENABLE HOLDINGS, INC. CONSOLIDATED BALANCE SHEETS

	Ma	rch 31, 2023	D	ecember 31, 2022
(in thousands, except per share data)	(1	unaudited)		
Assets				
Current assets:				
Cash and cash equivalents	\$	360,434	\$	300,866
Short-term investments		256,253		266,569
Accounts receivable (net of allowance for doubtful accounts of \$447 and \$1,400 at March 31, 2023 and December 31, 2022, respectively)		123,855		187,341
Deferred commissions		44,045		44,270
Prepaid expenses and other current assets		66,466		58,121
Total current assets		851,053		857,167
Property and equipment, net		45,092		46,726
Deferred commissions (net of current portion)		64,335		67,238
Operating lease right-of-use assets		37,377		38,495
Acquired intangible assets, net		72,296		75,376
Goodwill		316,520		316,520
Other assets		36,604		38,008
Total assets	\$	1,423,277	\$	1,439,530
Liabilities and Stockholders' Equity				
Current liabilities:				
Accounts payable and accrued expenses	\$	21.872	\$	18.722
Accrued compensation	Ψ	36,786	Ψ	52,620
Deferred revenue		490.076		502,115
Operating lease liabilities		5,958		5,821
Other current liabilities		5,259		4,882
Total current liabilities		559,951		584,160
Deferred revenue (net of current portion)		151,992		162,487
Term loan, net of issuance costs (net of current portion)		361,287		361,970
Operating lease liabilities (net of current portion)		51,088		52,611
Other liabilities		7,280		7,436
Total liabilities		1,131,598		1,168,664
Stockholders' equity:				
Common stock (par value: \$0.01; 500,000 shares authorized; 114,743 and 113,056 shares issued and outstanding at March 31, 2023 and December 31, 2022, respectively)		1,147		1,131
Additional paid-in capital		1,063,051		1,017,837
Accumulated other comprehensive loss		(671)		(1,351)
Accumulated deficit		(771,848)		(746,751)
Total stockholders' equity		291,679		270,866
Total liabilities and stockholders' equity	\$	1,423,277	\$	1,439,530

TENABLE HOLDINGS, INC. CONSOLIDATED STATEMENTS OF CASH FLOWS (unaudited)

	Three Months Ended March 31,						
(in thousands)		2023		2022			
Cash flows from operating activities:	<u> </u>						
Net loss	\$	(25,097)	\$	(24,506)			
Adjustments to reconcile net loss to net cash provided by operating activities:							
Depreciation and amortization		6,365		4,896			
Stock-based compensation		34,117		25,398			
Other		(1,556)		1,323			
Changes in operating assets and liabilities:							
Accounts receivable		64,439		40,341			
Prepaid expenses and other assets		(2,776)		8,463			
Accounts payable, accrued expenses and accrued compensation		(12,665)		(18,745)			
Deferred revenue		(22,534)		(3,543)			
Other current and noncurrent liabilities		(1,547)		(765)			
Net cash provided by operating activities		38,746		32,862			
Cash flows from investing activities:							
Purchases of property and equipment		(387)		(2,007)			
Capitalized software development costs		(1,023)		(2,804)			
Purchases of short-term investments		(48,749)		(60,850)			
Sales and maturities of short-term investments		61,299		55,135			
Business combinations, net of cash acquired				(22,960)			
Net cash provided by (used in) investing activities		11,140		(33,486)			
Cash flows from financing activities:							
Payments on term loan		(938)		(938)			
Proceeds from stock issued in connection with the employee stock purchase plan		9,914		8,882			
Proceeds from the exercise of stock options		942		2,587			
Other financing activities		(128)		(3)			
Net cash provided by financing activities		9,790		10,528			
Effect of exchange rate changes on cash and cash equivalents and restricted cash		(108)		(449)			
Net increase in cash and cash equivalents and restricted cash	·	59,568		9,455			
Cash and cash equivalents and restricted cash at beginning of period		300,866		278,271			
Cash and cash equivalents and restricted cash at end of period	\$	360,434	\$	287,726			

TENABLE HOLDINGS, INC. REVENUE COMPONENTS AND RECONCILIATION OF GAAP TO NON-GAAP FINANCIAL MEASURES (unaudited)

Revenue	Three Months Ended March 31,			
(in thousands)		2023		2022
Subscription revenue	\$	171,098	\$	142,687
Perpetual license and maintenance revenue		12,181		12,873
Professional services and other revenue		5,560		3,808
Revenue ⁽¹⁾	\$	188,839	\$	159,368

⁽¹⁾ Recurring revenue, which includes revenue from subscription arrangements for software (both recognized ratably over the subscription term and upon delivery) and cloud-based solutions and maintenance associated with perpetual licenses, represented 95% of revenue in the three months ended March 31, 2023 and 2022.

Calculated Current Billings	Three Months Ended March 31,			l March 31,
(in thousands)		2023		2022
Revenue	\$	188,839	\$	159,368
Deferred revenue (current), end of period		490,076		404,786
Deferred revenue (current), beginning of period ⁽¹⁾		(502,115)		(407,635)
Calculated current billings	\$	176,800	\$	156,519

⁽¹⁾ Deferred revenue (current), beginning of period for the three months ended March 31, 2022 includes \$0.1 million related to acquired deferred revenue.

Free Cash Flow and Unlevered Free Cash Flow Th			Three Months Ended March 31,			
(in thousands)		2023		2022		
Net cash provided by operating activities	\$	38,746	\$	32,862		
Purchases of property and equipment		(387)		(2,007)		
Capitalized software development costs ⁽¹⁾		(1,023)		(2,804)		
Free cash flow ⁽²⁾		37,336		28,051		
Cash paid for interest and other financing costs		6,820		4,051		
Unlevered free cash flow ⁽²⁾	\$	44,156	\$	32,102		

⁽¹⁾ Capitalized software development costs were previously included in purchases of property and equipment.

⁽²⁾ Free cash flow and unlevered free cash flow for the periods presented were impacted by:

	•	Three Months E	Ended	March 31,
(in thousands)		2023		2022
Employee stock purchase plan activity	\$	(4,690)	\$	(4,036)
Acquisition-related expenses		(238)		(728)
Costs related to intra-entity asset transfers		_		(838)
Tax payment on intra-entity asset transfers		_		(2,697)

Free cash flow and unlevered free cash flow for the three months ended March 31, 2022 were benefited by approximately \$6 million from prepayments of software subscription costs, insurance and rent in prior quarters.

(dollars in thousands)		2023		2022
Loss from operations	\$	(19,156)	\$	(17,548)
Stock-based compensation		34,117		25,398
Acquisition-related expenses		100		1,341
Costs related to intra-entity asset transfers		_		838
Amortization of acquired intangible assets		3,080		2,427
Non-GAAP income from operations	\$	18,141	\$	12,456
Operating margin		(10)%		(11)%
Non-GAAP operating margin		10 %		8 %
Non-GAAP Net Income and Non-GAAP Earnings Per Share		Three Months I	Ende	d March 31,
(in thousands, except per share data)		2023		2022
Net loss	\$	(25,097)	\$	(24,506)
Stock-based compensation		34,117		25,398
Tax impact of stock-based compensation ⁽¹⁾		917		1,066
Acquisition-related expenses ⁽²⁾		100		1,341
Costs related to intra-entity asset transfers ⁽³⁾		_		838
Amortization of acquired intangible assets ⁽⁴⁾		3,080		2,427
Tax impact of acquisitions ⁽⁵⁾		(54)		(442)
Tax impact of intra-entity asset transfers ⁽⁶⁾		_		843
Non-GAAP net income	\$	13,063	\$	6,965
Not loss per chara diluted	đ	(0.22)	ተ	(0.22)
Net loss per share, diluted	\$	0.22) 0.30	Ф	(0.22)
Stock-based compensation Tax impact of stock-based compensation ⁽¹⁾		0.30		0.23 0.01
Acquisition-related expenses ⁽²⁾		-		0.01
Costs related to intra-entity asset transfers ⁽³⁾				0.01
Amortization of acquired intangible assets ⁽⁴⁾		0.03		0.01
Tax impact of acquisitions ⁽⁵⁾		0.03		(0.01)
Tax impact of acquisitions ** Tax impact of intra-entity asset transfers ⁽⁶⁾				0.01
Adjustment to diluted earnings per share ⁽⁷⁾				0.01
	\$	0.11	\$	0.06
Non-GAAP earnings per share, diluted	<u> </u>	, 0.11	Ψ	0.00
Weighted-average shares used to compute GAAP net loss per share, diluted		113,791		109,524

Three Months Ended March 31,

119,264

117,155

Non-GAAP Income from Operations and Non-GAAP Operating Margin

Weighted-average shares used to compute non-GAAP earnings per share, diluted

⁽¹⁾ The tax impact of stock-based compensation is based on the tax treatment for the applicable tax jurisdictions.

⁽²⁾ The tax impact of acquisition-related expenses is not material.

⁽³⁾ The costs related to the intra-entity asset transfers resulted from our internal restructuring of Cymptom.

⁽⁴⁾ The tax impact of the amortization of acquired intangible assets is included in the tax impact of acquisitions.

⁽⁵⁾ The tax impact of acquisitions for all periods presented includes the deferred tax benefits of the Alsid acquisition.

⁽⁶⁾ The tax impact of the intra-entity transfers is related to current tax expense based on the applicable Israeli tax rates resulting from our internal restructuring of Cymptom.

⁽⁷⁾ An adjustment to reconcile GAAP net loss per share, which excludes potentially dilutive shares, to non-GAAP earnings per share, which includes potentially dilutive shares.

Non-GAAP Gross Profit and Non-GAAP Gross Margin	Three Months Ended March 31,			
(dollars in thousands)	2023			
Gross profit	\$ 143,333	\$	124,438	
Stock-based compensation	2,625		1,513	
Amortization of acquired intangible assets	3,080		2,427	
Non-GAAP gross profit	\$ 149,038	\$	128,378	
Gross margin	 76 %		78 %	
Non-GAAP gross margin	79 %		81 %	

Non-GAAP Sales and Marketing Expense	Three Mont	Three Months Ended March 31,			
(dollars in thousands)	2023		2022		
Sales and marketing expense	\$ 97,191	\$	81,570		
Less: Stock-based compensation	14,394		10,065		
Non-GAAP sales and marketing expense	\$ 82,797	\$	71,505		
Non-GAAP sales and marketing expense % of revenue	44	- %	45 %		

Non-GAAP Research and Development Expense	-	Three Months Ended March 31,			
(dollars in thousands)		2023	2022		
Research and development expense	\$	38,183	\$	34,290	
Less: Stock-based compensation		8,865		6,463	
Non-GAAP research and development expense	\$	29,318	\$	27,827	
Non-GAAP research and development expense % of revenue		16 %		17 %	

Non-GAAP General and Administrative Expense	Three Months Ended March 31,			
(dollars in thousands)	2023		2022	
General and administrative expense	\$ 27,115	\$	26,126	
Less: Stock-based compensation	8,233		7,357	
Less: Acquisition-related expenses	100		1,341	
Less: Costs related to intra-entity asset transfers	_		838	
Non-GAAP general and administrative expense	\$ 18,782	\$	16,590	
Non-GAAP general and administrative expense % of revenue	10 %		10 %	

The following adjustments to reconcile forecasted non-GAAP income from operations, non-GAAP net income, non-GAAP earnings per share, free cash flow and unlevered free cash flow are subject to a number of uncertainties and assumptions, each of which are inherently difficult to forecast. As a result, actual adjustments and GAAP results may differ materially.

Forecasted Non-GAAP Income from Operations	Thre	Three Months Ending June 30, 2023			Year Ending December 31, 2023			
(in millions)		Low		High		Low		High
Forecasted loss from operations	\$	(21.1)	\$	(20.1)	\$	(71.3)	\$	(66.3)
Forecasted stock-based compensation		38.0		38.0		149.0		149.0
Forecasted amortization of acquired intangible assets		3.1		3.1		12.3		12.3
Forecasted non-GAAP income from operations	\$	20.0	\$	21.0	\$	90.0	\$	95.0

Forecasted Non-GAAP Net Income and Non-GAAP Earnings Per Share	Three Months Ending June 30, 2023			Year Ending December 31, 2023				
(in millions, except per share data)	Low High				Low		High	
Forecasted net loss ⁽¹⁾	\$	(26.4)	\$	(25.4)	\$	(94.0)	\$	(89.0)
Forecasted stock-based compensation		38.0		38.0		149.0		149.0
Forecasted tax impact of stock-based compensation		0.4		0.4		1.9		1.9
Forecasted amortization of acquired intangible assets		3.1		3.1		12.3		12.3
Forecasted tax impact of acquisitions		(0.1)		(0.1)		(0.2)		(0.2)
Forecasted non-GAAP net income	\$	15.0	\$	16.0	\$	69.0	\$	74.0
			-					
Forecasted net loss per share, diluted ⁽¹⁾	\$	(0.23)	\$	(0.22)	\$	(0.81)	\$	(0.77)
Forecasted stock-based compensation		0.33		0.33		1.28		1.28
Forecasted tax impact of stock-based compensation		_		_		0.02		0.02
Forecasted amortization of acquired intangible assets		0.03		0.03		0.11		0.11
Forecasted tax impact of acquisitions		_		_		_		_
Adjustment to diluted earnings per share ⁽²⁾		(0.01)		(0.01)		(0.03)		(0.03)
Forecasted non-GAAP earnings per share, diluted	\$	0.12	\$	0.13	\$	0.57	\$	0.61
Forecasted weighted-average shares used to compute GAAP net loss per share, diluted		115.5		115.5		116.0		116.0
Forecasted weighted-average shares used to compute non-GAAF earnings per share, diluted)	120.5		120.5		121.5		121.5

⁽¹⁾ The forecasted GAAP net loss assumes income tax expense of \$2.7 million and \$11.6 million in the three months ending June 30, 2023 and year ending December 31, 2023, respectively.

⁽²⁾ Adjustment to reconcile GAAP net loss per share, which excludes potentially dilutive shares, to non-GAAP earnings per share, which includes potentially dilutive shares.

Forecasted Free Cash Flow and Unlevered Free Cash Flow	Year Ending December 31, 2023			er 31, 2023	
(in millions)	Low			High	
Forecasted net cash provided by operating activities	\$	149.8	\$	154.8	
Forecasted purchases of property and equipment		(3.0)		(3.0)	
Forecasted capitalized software development costs		(4.0)		(4.0)	
Forecasted free cash flow		142.8		147.8	
Forecasted cash paid for interest and other financing costs		32.2		32.2	
Forecasted unlevered free cash flow	\$	175.0	\$	180.0	